

Transformative Safety:

Leading
from Within



Upcoming Workshops:

Transformative Safety: Leading from Within is a two-day virtual learning event that supports shifted thinking about what makes people unsafe and what it really takes to support an environment of prevention. From the C-suite to the front line, *Transformative Safety* emphasizes integrating safety into your everyday reality and challenges participants to renew their **safety commitment** to themselves and their colleagues.

Interactive sessions with live instructors engage participants' personal and professional experience, positioning them to return to the job as **more capable safety advocates**.

Transformative Safety empowers participants to embrace safe production as every worker's **right and responsibility** and as a powerful driver of increased innovation, efficiency, reliability, and profit. Momentum from the workshop can support culture and behavior change at all levels of your organization.

With Hile Group, workplace safety = The Big Hug and The Bottom Line™



HILE GROUP

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Who should attend?

To maximize impact, we recommend that your organization sends at least 2 of the following:

- Operations executives
- Mid-level and line managers
- Select representatives from your field, fleet, or front line
- Safety Managers / Directors and Safety Dept. staff
- Internal performance specialists and HR professionals

What can you expect?

Pre-work:

- Participant Questionnaire to establish a **baseline assessment** of safety leadership skills
- **Goal setting call** with Participants, their Supervisor, and HILE Consultant to develop a **written plan to apply learning back on the job**

Phase One:

- 11 hrs of **virtual, live instruction** and **group learning**:
 - Day 1 : 6.5 hrs + 1-hr break
 - Day 2 : 4.5 hours + 15-minute break

Phase Two:

- Post-session **coaching call** with Participants, their Supervisor, and HILE Consultant to initiate **transfer of learning**
- Participant **application and reinforcement** of Phase 1 learning at work and at home

By the close of the session, participants will be able to:

- **Practice safety leadership** as grounded in personal core values.
- **Identify and overcome barriers** to safe operations in their organization.
- **Put safety data to work** to reveal strengths and areas for improvement.
- **Adopt a proactive, preventive posture** with respect to incidents and injuries
- **Make the most of five-minute safety conversations** with colleagues.
- **Act on concrete plans** to improve safety performance back on the job.
- **Partner** with colleagues, friends, and collaborators to continuously improve safety performance.



"Each pushback on your safety process is an opportunity for you."

—Glenn

"Beware counting in the wrong direction. By the time you get to a fatality, you've already tolerated a tremendous number of unsafe behaviors."

—Jim



"It's ok to be selfish about safety. Because it's you."

—Pat